

## Appendix F

### Equalities Impact

2016/17 Equalities Equalities  
£'000 Checked Impact

#### Operational Savings/ Economic Changes\Legislation Changes

Closure of Resource Centre	(47.2)	Y	Approved
Democratic Services-Removal of members' pension	(6.6)	Y	Not Applicable
Vacant Posts removed - Agreed by Management Board	(143.5)	Y	Not Applicable
Further vacant posts	(112.5)	Y	To be assessed as posts become vacant
Corporate training budget-Funding remains for £125 per person	(26.4)	Y	Not Applicable
Local Strategic Partnership-Reduction in the contribution to reserve	(14.1)	Y	Not Applicable
Sustainability- Hospitality & printing and stationery	(1.5)	Y	Not Applicable
Land Charges-Savings in printing & stationery & postages	(1.5)	Y	Not Applicable
Rights of Way-Savings in travel & advertising costs	(1.5)	Y	Not Applicable
Legal-Savings in printing & stationery & postages	(0.5)	Y	Not Applicable
HR-Savings in postage & long service awards	(1.0)	Y	Not Applicable
Democratic Services- Savings in supplies & services	(14.2)	Y	Not Applicable
Fraud-Salary savings	(11.7)	Y	Not Applicable
Comm Health & Leisure-VAT savings at Yeovil Rec through revision to booking process	(10.0)	Y	Not Applicable
Area East-Savings in postages & telephones	(3.0)	Y	Not Applicable
Area North-Savings in hospitality, postages & telephones	(1.5)	Y	Not Applicable
Area West-Savings in postages & printing	(1.5)	Y	Not Applicable
Area South-Savings in printing	(1.0)	Y	Not Applicable

#### Transformation

Savings in Housing once EDM implemented	(25.0)	Y	A further equalities check will be required once the full details of the saving's plan are
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#### Income

Dem Services-Burial recharge for administration work	(1.0)	Y	Not Applicable
Waste-Increase in green bin take up	(40.0)	Y	Not Applicable
Finance-Increased income through Crematorium fee increase	(100.0)	Y	Not Applicable
Horti/Streetcleaning-Increased income from additional external work	(20.0)	Y	Not Applicable
Horti/Streetcleaning-Sponsorship on vehicles	(2.0)	Y	Not Applicable
Community Health and Leisure-Additional income at Yeovil Rec	(5.0)	Y	Not Applicable
Welfare-Increase in Careline income	(26.0)	Y	Not Applicable
Countryside-Additional income at Yeovil Country Park café	(10.0)	Y	Not Applicable
Octagon-Increased ticket sales	(30.0)	Y	Not Applicable
Legal-Increased fees	(7.0)	Y	Not Applicable
Asset Management-Increased income from asset licences	(5.0)	Y	Not Applicable
Economic Dev-Yeovil Innovation Centre additional income	(66.0)	Y	Not Applicable
Museum-Sale of calendars	(2.5)	Y	Not Applicable
Dev Control-Increased income from planning fees	(50.0)	Y	Not Applicable
Property Services-Income from tenant towards security costs	(7.5)	Y	Not Applicable

## Equalities Impact

	2016/17	Equalities	Equalities
	£'000	Checked	Impact
Area East-Income from room letting Churchfields	(1.0)	Y	Not Applicable
Landcharges-Additional search fee income	(10.0)	Y	Not Applicable
ANPR Scheme for car parks	(200.0)	Y	Not Applicable
Licensing-Increased income from review of fees	(20.0)	Y	Full EqA has been completed

### Assets

HR-Transfer of Nursery to Mama Bears-variation in timing & value of savings	(1.6)	Y	Approved DX June 12
HR-Further Nursery Savings	(7.2)	Y	Not Applicable
Property Services-Tenant Lace Mill	(10.0)	Y	Not Applicable
Property Services-New tenant Boden Centre	(5.0)	Y	Not Applicable
Property Services-Churchfields nursery	(15.0)	Y	Not Applicable
Env Health-Burial Recharge for managerial support	(10.8)	Y	Not Applicable
Car Parks-Savings from transfer of Montacute car park	(1.0)	Y	Not Applicable
Property services	(25.0)	Y	Not Applicable
Property Services-Additional photovoltaics Brympton Way	(7.9)	Y	Not Applicable

### Contracts

Strategic Management-Cessation of CEO contract	(88.7)	Y	Not Applicable
Procurements savings in corporate printing and stationery	(10.0)	Y	Not Applicable
Finance-Reduction in Audit Days	(10.0)	Y	Not Applicable
Horti/Streetscene-Saving in diesel contract	(5.0)	Y	Not Applicable
Sport & Leisure Facilities-Savings from Goldenstones Contract	(10.0)	Y	Not Applicable

(1,234.4)